

NPS Mentor Partnership Agreement

To be completed by the mentor and mentee:

We have agreed on the following priority areas as the focus of this mentoring relationship (See IPDP Goals of the novice teacher):

We have discussed the protocols by which we will work together, develop, and in that same spirit of partnership, collaborate on the development of a work plan. **In order to ensure that our relationship is a mutually rewarding and satisfying experience for both of us, we agree to:**

1. **Meet regularly.** Outline the anticipated schedule of meetings, considering the requirement of twice per month with increased intensity at the beginning of the partnership.
2. **Support professional growth.** Outline potential opportunities both within the school and externally for targeted professional development experience.
3. **Maintain confidentiality and honor ground rules.** Ensure a shared understanding of confidentiality, and outline ground rules that will provide for a safe space of openness and risk-taking.
4. **Provide regular feedback to each other.** A successful relationship requires feedback in both directions. Outline strategies and benchmarks to ensure a time for reflection and feedback on performance and the mentor relationship.

Novice Teacher Name

Novice Teacher Signature & Date

Mentor Teacher Name

Mentor Teacher Signature & Date

Principal Name

Principal Signature & Date

This form can be submitted to the Talent Office in the following ways:

Scan and email to: mentoring@nps.k12.nj.us

Fax: (973) 733-7753

Interoffice mail: 2 Cedar Street, Talent Office (Mentoring) Room 811 Newark, NJ 07102